

## Managing for @ school of success



## **Evaluation process**

In a evaluation/ assessment process, the school looks at itself in a more general manner. It means (among other things):



- to gather a large set of stastitical elements;
- to reflect upon its practices and results;
- to listen to the community through satisfaction surveys;
- to meet with partners from the community (inside and outside of school).

<u>The School gathers elements, reflects and dialogues - to know</u> <u>itself better and become more aware of its strong and weak points</u>





## IGEC evaluation

strict definition of:





rigid schedule (When will we talk? For how long?) "ACTORS"

main participants
(Who talks?)

<u>REFERENCE</u> <u>FRAME</u> (Domains/Subdom <u>ains)</u>

mandatory subjects (what are we going to talk about?)

#### **DOCUMENTS**

Set of internal documents
(What will we present? / what will we show?)





# GEC

## Inspeção-Geral da Educação e Ciência

## english Mensagem de boas-vindas QUEM SOMOS O QUE FAZEMOS Acompanhamento Controlo Auditoria Avaliação Provedoria e Ação Disciplinar Atividades Internacionais **PUBLICAÇÕES** LEGISLAÇÃO SERVIÇOS Auditorias e-atendimento Internos Endereços da IGEC Questões Frequentes - FAQ Centro de Documentação Ligações Úteis

Mapa do Site



- □ Avaliação Externa das Escolas 2016-2017
- Avaliação Externa das Escolas 2015-2016
- □ Avaliação Externa das Escolas 2014-2015
- Avaliação Externa das Escolas 2012-2014
- Avaliação Externa das Escolas 2012-2013
- □ Avaliação Externa das Escolas 2011-2012 (INÍCIO DO SEGUNDO CICLO)
- Avaliação Externa das Escolas 2010-2011
- Avaliação Externa das Escolas 2009-2010
- Avaliação Externa das Escolas 2008-2009
- Avaliação Externa das Escolas 2007-2008
- Avaliação Externa das Escolas 2006-2007

First Cycle <u>MB/B/S/I)</u> <u>(5 domains)</u>



Second Cycle

E/MB/B/S/I

(3 domains)



- Avaliação Externa das Escolas Portuguesas no Estrangeiro
- Avaliação Externa das Escolas (ciclo 2006-2011)

Avaliação Externa das Escolas





## Group of Schools with Pre-School, Basic School and High School

First Day		
Arrival to main school		
Presentation of the activity (external evaluation - IGEC)		
Interview with the General Council of the School		
Visit to main school		
Interview with self-evaluation team		
Second Day		
Visit to kindergartens and primary schools		
Interview with 4th graders (in a primary school)		
Interview with department coordinators/ other pedagogical responsibles		
Third Day		
Interviews with operational and technical assistants (non teachers workers)		
Interviews with students: class delegates / students association		
Interviews with teachers /technical teachers		
Interviews with class directors / class coordinators		
Interviews with county /municipality representatives		
Interviews with parents' association / parents' representatives of classes		
Fourth Day		
Interviews with teachers		
Interviews with Director's board		





## MAIN PARTICIPANTS



- School Director's board;
- <u>School General</u> <u>Council;</u>
- <u>Self-assessment</u> commission

### **Coordinators of:**

- -Curricular areas
- -Class directors
- -Projects
- -Library
- -(...)

## Representatives of:

- Parents
- Students
- Teachers
- <u>Assistants (non</u> <u>teacher staff)</u>





# REFERENCE FRAME



## **Results**

(What we get)

## **Educational** <u>service</u>

(What we do)

## **Leadership** <u>and</u> <u>management</u>

(How we lead and manage)



## REFERENCE FRAME



## **Domains**

Sub

**Domains** 

#### 1. Results

 Academic Results

- Social Results
- Community's recognition / Community's degree of satisfaction

## 2. Educational Service

- <u>Curriculum</u>
   <u>planning and</u>
   <u>articulation</u>
- Teaching Practice
- Teaching and Learning monitorisation and evaluation

3. Leadership
and
management

- Leadership
- Management
- Self assessment and improvement

Domains of first cycle: 1. Results; 2. Educational service; 3. Organisition and school management; 4. Leadership; 5. Self-regulation capacity and improvement of the school







#### **♦** Academic Results

- Internal school results (results obtained in each school year/ comparison of results between classes)
- External results (national exams /school olympics contests)

#### ◆ Social Results

- Participation of community in school life (meetings, groups and comissions, school activities)
- Following rules and discipline (number of punishments)
- Being solidary (solidarity groups, social merit/recognition)

## Community recognition / Community's degree of satisfaction

- Community opinion (expressed in opinion surveys/ meetings / debates)
- Students' successes recognition (academic / other merits);
- School's contribution to the development of the community (school's participation in the community's activities and in common projects...)







## Curriculum planning and articulation

- Curriculum management: definition of optional school subjects; definition of professional courses; community open days
- Coherence in teaching and in evaluation procedures (articulation of documents; transposition of documents to real-life/daily situations; elaboration of pedagogical teams and organization of cooperative work among teachers).

## **♦** Teaching Practice

 Adjusting educational activities to students' learning rhythms; demanding and encouraging better grades.

## **♦** Teaching and Learning monitorisation and evaluation

- Diversifying evaluation methods;
- Preventing students from giving up and dropping out of school





<u>Leadership</u> <u>and</u> <u>management</u>

#### **♦** Leadership

- Strategic view/plan;
- Development of projects, partnerships and innovative solutions

#### **♦** Management

- Criteria and practices in the organisation and using of resources (human and material);
- Criteria in making class groups, class and teachers' timetables and in the distribution of staff service;
- Management of internal and external information and communication.

## ◆ Self assessment and improvement

- Improvement mechanisms;
- Using evaluation data (internal and external) to make improvement plans;
- Involvement of the school community.

# AFTER GEC WORK AND LEAVE...

Report (IGEC)

<u>Classification</u> (on each domain)

Weak and strong
points:
Recommendations
/instructions



<u>Domain</u>	<u>Sub-domain</u>	Aspects to improve	<u>Actions</u>
• <u>Results</u>	• <u>Social</u> <u>results</u>	• Promotion of students' participation in School life decisions	• <u>Make an assembly of class</u> <u>delegates every school term</u>
• <u></u>	•	·	• <u></u>
• <u></u>	·	• <u></u>	• <u></u>



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